

# Human Resources 2018 Annual Report



**Tri-County Health Department's Human Resources team takes pride in providing a confidential, service-oriented approach in all we do. To support TCHD employee's success in meeting TCHD's mission, vision and values, the Human Resources team provides a variety of employee-centric services.**

## 2018 Summary of HR Major Accomplishments

- Led the HR data transition from Abilia to Paycor, go live was June 2018
- Developed Paycor training guides and resources
- Completed Learning Management System and content development acquisition
- Developed and delivered new Management Essentials 101 training for new supervisors
- Led the transition from Cigna medical insurance to Kaiser Permanente
- Delivered Total Compensation letters to all employees
- Coordinated All Staff Summer Picnic
- Infant at Work and Whistle Blower policies finalized
- Processed \$31,778.00 in tuition reimbursement awards
- Hired a new Employee Health and Wellness Program Coordinator
- Awarded 5% discount in worker's compensation insurance premium for cost containment efforts

