



# APPLICATION FOR EMPLOYMENT

## An Equal Opportunity Employer

Tri-County Health Department does not discriminate on the basis of race, color, religion, national origin, gender, sexual orientation, genetic information, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

**PLEASE PRINT.** Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on the application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non job-related information.

How did you hear about the position at TCHD? \_\_\_\_\_

Job Applied for \_\_\_\_\_ Today's Date \_\_\_\_\_

Are you seeking: Full-time employment  Part-time employment  Temporary employment

When could you start work? \_\_\_\_\_

_____	_____	_____	_____
Last Name	First Name	Middle Name	Telephone Number
_____		_____	_____
Present Street Address		City	State
_____		_____	_____
Are you 18 years of age or older . . . . .		Yes <input type="checkbox"/>	No <input type="checkbox"/>
(If you are hired, you may be required to submit proof of age.)			
If hired, can you furnish proof you are eligible to work in the U.S.? . . . . .		Yes <input type="checkbox"/>	No <input type="checkbox"/>

E-Mail Address: \_\_\_\_\_

Have you ever applied at Tri-County Health Department before? Yes  No  If yes, when? \_\_\_\_\_

Were you ever employed by Tri-County Health Department? Yes  No  If yes, when? \_\_\_\_\_

Do you have any friends/relatives who have been or are currently employed with Tri-County Health Department? . . . . . Yes  No

If yes, please list name: \_\_\_\_\_

Have you ever been convicted of any law violation? Include any plea of "guilty" or "no contest." (Exclude minor traffic violations.) . . . . . Yes  No

If yes, give details \_\_\_\_\_  
(A conviction will not necessarily disqualify an applicant for employment.)

If employed, do you expect to be engaged in any additional business or employment outside of this job? . . . . . Yes  No

If yes, give details \_\_\_\_\_

### EDUCATION HISTORY

List Name and Address of Schools	Number of Years Completed	Diploma/ Degree/ Certificate
High School or GED: _____ _____ _____		
College or University: _____ _____ Subjects Studied: _____ _____		
Vocational or Technical: _____ _____ Subjects Studied: _____		

### SPECIAL SKILLS AND PROFESSIONAL LICENSES

What skills or additional training do you have that are related to the job for which you are applying? \_\_\_\_\_

\_\_\_\_\_

Are you Bilingual? Yes  No  Other language(s): \_\_\_\_\_

What machines or equipment can you operate that are related to the job for which you are applying? \_\_\_\_\_

\_\_\_\_\_

List Professional Licenses (Nursing, Pharmacy, etc.):

\_\_\_\_\_

\_\_\_\_\_

List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability, or other protected status.)

\_\_\_\_\_

\_\_\_\_\_



### WORK HISTORY

List names of employers in consecutive order with current or most recent employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name.

**Note: A job offer may be contingent upon acceptable references from current and former employers.**

Name of Employer:	Supervisor(s):	
Address:	Employed: (mo/yr)	To: (mo/yr)
City, State, Zip Code:	Title:	
Telephone:	Pay: Start \$	Final \$
Reason for Leaving:		
Duties:		
Name of Employer:	Supervisor(s):	
Address:	Employed: (mo/yr)	To: (mo/yr)
City, State, Zip Code:	Title:	
Telephone:	Pay: Start \$	Final \$
Reason for Leaving:		
Duties:		
Name of Employer:	Supervisor(s):	
Address:	Employed: (mo/yr)	To: (mo/yr)
City, State, Zip Code:	Title:	
Telephone:	Pay: Start \$	Final \$
Reason for Leaving:		
Duties:		
Name of Employer:	Supervisor(s):	
Address:	Employed: (mo/yr)	To: (mo/yr)
City, State, Zip Code:	Title:	
Telephone:	Pay: Start \$	Final \$
Reason for Leaving:		
Duties:		

### REFERENCES

Have you worked or attended school under any other names? ..... Yes  No

If yes, give names: \_\_\_\_\_

Are you presently employed? ..... Yes  No

If yes, whom do you suggest we contact? \_\_\_\_\_

Have you ever been fired from a job or asked to resign? ..... Yes  No

If yes, please explain \_\_\_\_\_

Give three references (co-workers or supervisors, excluding relatives).

Name	Company or Relationship	Phone

### AFFIDAVIT, CONSENT AND RELEASE

**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING**

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

**I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE EXECUTIVE DIRECTOR OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.**

I have read, understand, and by my signature consent to these statements.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This application for employment will remain active for a limited time. Ask the organization's representative for details.